



Falcon Coffees Ltd.  
25-26 High Street  
Temple House, Lewes  
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Tel: +44 (0) 1273 977077

## Falcon Coffees Responsible Sourcing Policy

### June 2022

Falcon Coffees is a green coffee trading company with a strategic focus on developing responsibly-sourced supply chains from where the coffee is grown to its point of final delivery.

Our business philosophy is based on the principle that by economically empowering small holder farmers in coffee-growing countries through training and market access, we improve the quality of their lives and strengthen their ability to make decisions about their own future. This, in turn, secures our supply of coffee and feeds the growth of our business.

We are committed to the following standards, and in turn, expect our suppliers to:

- Comply and keep up to date with national tax, employment, environmental and other applicable laws in the country where the supplier has its primary residence as well as regulatory requirements related with its operation in countries where the supplier functions.
- Maintain good practices that would eliminate bribery and corruption, wherever they operate, with applicable national anti-bribery laws and regulations, UK Bribery Act and The Proceeds of Crime Act 2002 (see Sources), whichever promotes the highest level of responsible business behaviour.
- Maintain good practices that would protect employees by upholding human rights in the workplace in line with the UN Guiding Principles on Business and Human Rights (see Sources).
- Maintain good practices that would prevent modern slavery abuses in its operations with the intent of following the UK Modern Slavery Act (see Sources).
- Maintain good practices that would take a precautionary approach to the environment by minimising environmental harm and destruction in line with the UN's Agenda 21 Section II: Conservation and Management of Resources for Development (see Sources).
- Be knowledgeable of banned and restricted pesticides in countries to which their coffees are destined and to adhere to those bans and restrictions in their operations.
- Expect similar commitment to these standards from your suppliers and other business relationships.

To assess if these good practices are met by suppliers, Falcon may:

- Request information and documentation to verify good practices, including information regarding production and sources of goods and/or supplies.
- Reserve the right to pay a visit or to undertake verifications of suppliers in line with the constituents of this Policy.
- Recognise any of the industry certification and assurance schemes as de facto compliance with key components of this Policy (see Sources).
- Conduct a periodic review of this set of standards and its requirement to ensure that the good practices are applicable and relevant to current operations and the rules of law, no less than once every three years.
- Ask our suppliers to review this set of standards and sign this document, confirming their policies and/or actions with the Falcon Coffees Responsible Sourcing Policy.



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## Sources:

### **Bribery and Corruption**

UK Bribery Act 2010 is available here: <https://www.legislation.gov.uk/ukpga/2010/23/contents>

The Proceeds of Crime Act 2002 (POCA) is available here: <https://www.legislation.gov.uk/ukpga/2002/29/contents>

### **Human Rights**

The United Nations (UN) Guiding Principles on Business and Human Rights is available here:  
[https://www.ohchr.org/sites/default/files/documents/publications/guidingprinciplesbusinesshr\\_en.pdf](https://www.ohchr.org/sites/default/files/documents/publications/guidingprinciplesbusinesshr_en.pdf)

ILO Core conventions is available here: <http://www.ilo.org/dyn/normlex/en/f?p=1000:12000:::NO::>

### **Modern Slavery**

UK Modern Slavery Act is available here: <http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

### **Environmental Management**

UN's Agenda 21 Section II: Conservation and Management of Resources for Development is available here:  
<https://sustainabledevelopment.un.org/content/documents/Agenda21.pdf>

### **Seals of Certification or Verification**

- Fairtrade Labelling Organisation (FLO) Standard
- Rainforest Alliance (RA) Sustainable Agriculture Standard (Farm certification only)
- UTZ Code of Conduct
- Organic standards (as based on the IFOAM standard)
- C.A.F.E. Practices
- Smithsonian Migratory Bird Friendly
- Company standards where verified by recognised independent third-party entity.



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### Supplier Declaration

This declaration is an acknowledgement that your company maintains the good practices complying with the standards explained above in the content of Falcon Coffees Responsible Sourcing Policy.

We, the undersigned, hereby confirm that:

- We have received, read, understood and taken due note of the standards outlined in the Falcon Coffees Responsible Sourcing Policy
- We are aware of and comply to all relevant laws and regulations, of the countries in which our company operates
- We commit to continue to comply with the Falcon Coffees Responsible Sourcing Policy
- We will report any case of violations of this policy or allegations of violations of this policy to Falcon Coffees upon becoming aware of the violation

Name of Farm/Coffee Cooperative/Association/Exporter:

\_\_\_\_\_

Authorised Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Position: \_\_\_\_\_

Date: \_\_\_\_\_